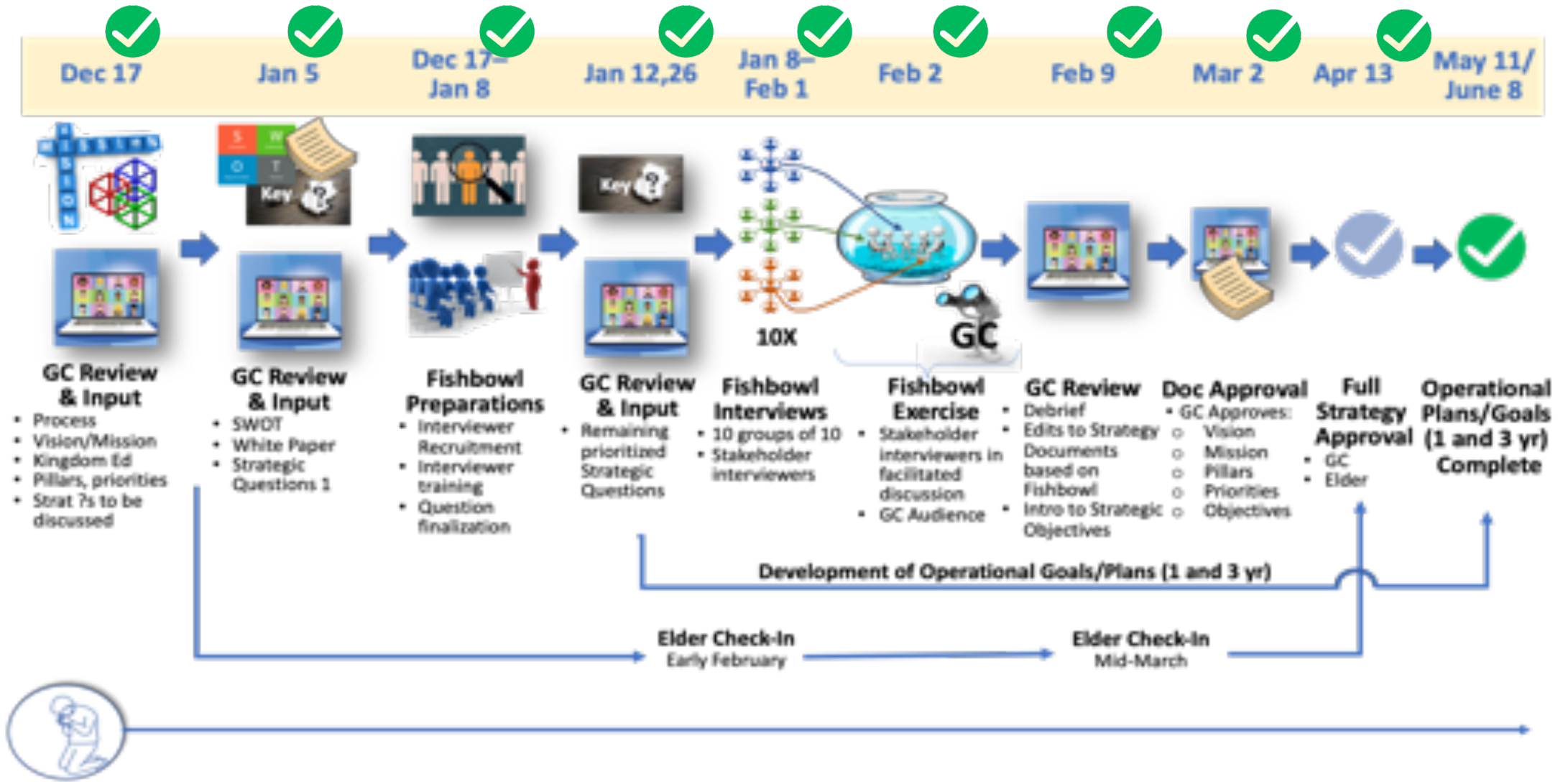


April 2021

State of the School

New Life Academy | 5 year Strategic Plan

Strategic Refresh Process



Governing Council (GC)



Jim Kirkwood
Chairman



Robin Maynard
Vice Chairman



Todd George
Secretary



Don Cooper
Treasurer



Mike Brocker



Kristen Bryant



Peter Germann



Steve Hamill



Jim Leske



Kathryn Nash



Tyler Schelhaas



Michelle Schumacher

Administrative Cabinet (AC) for 2021-22



Dr. Bruce Locklear
Strategy



Brett Lilly
Spiritual Support



Brandon Mellett
Acting Head of
School (21-22)



Ian Bronson
MS/US Principal



Nancy Washburn
Lower School
Principal



Christine DeBoer
Early Ed Director



Jed Moseman
Activities Director



Amy Clausen
Marketing
& Enrollment



Jason Kane
Finance



Troy Pearson
Development



Kate Howard
Human Resources



Craig Nordgren
Operations



THIS LAST YEAR OUR WORLD HAS EXPERIENCED MASSIVE

Chaos & Confusion



Political division



Social Unrest



Pandemic Concerns & Fears



Faith and Christian Values being Canceled



School Curriculum Concerns

State of Today's Youth

GenZ, also termed the iY Generation, are digitally connected 24 hours a day.

Yet they are socially lonely, stressed and filled with anxiety.



40%

of young people say they have no one to talk to and that no one really knows them well.



Lack of relationships leads to loneliness and lack of belonging

24% of teens express loneliness sometimes or always

Faith of GenZ

This generation can be described as the first post-Christian generation.



83% of all people who decide to follow Christ do so between 4-14 yrs old

Up to



Christian teens leave faith after high school

Less than



of GenZ has a Biblical worldview



1 in 5 young people do not try to live-out their beliefs in daily life.

College or career readiness

1/3 teens prepared for college level academics

81% feel unprepared with real-world skills



Hiring managers say critical skills like critical thinking, problem solving, communication, and collaboration are missing from recent college graduates

40%

of teens not ready for college level courses in core subjects



73% of teens believe they will have a job in 20 years that has not been invented yet.

The Role of Education

The philosophy of the schoolroom in one generation becomes the philosophy of culture in the next generation.

– Abraham Lincoln



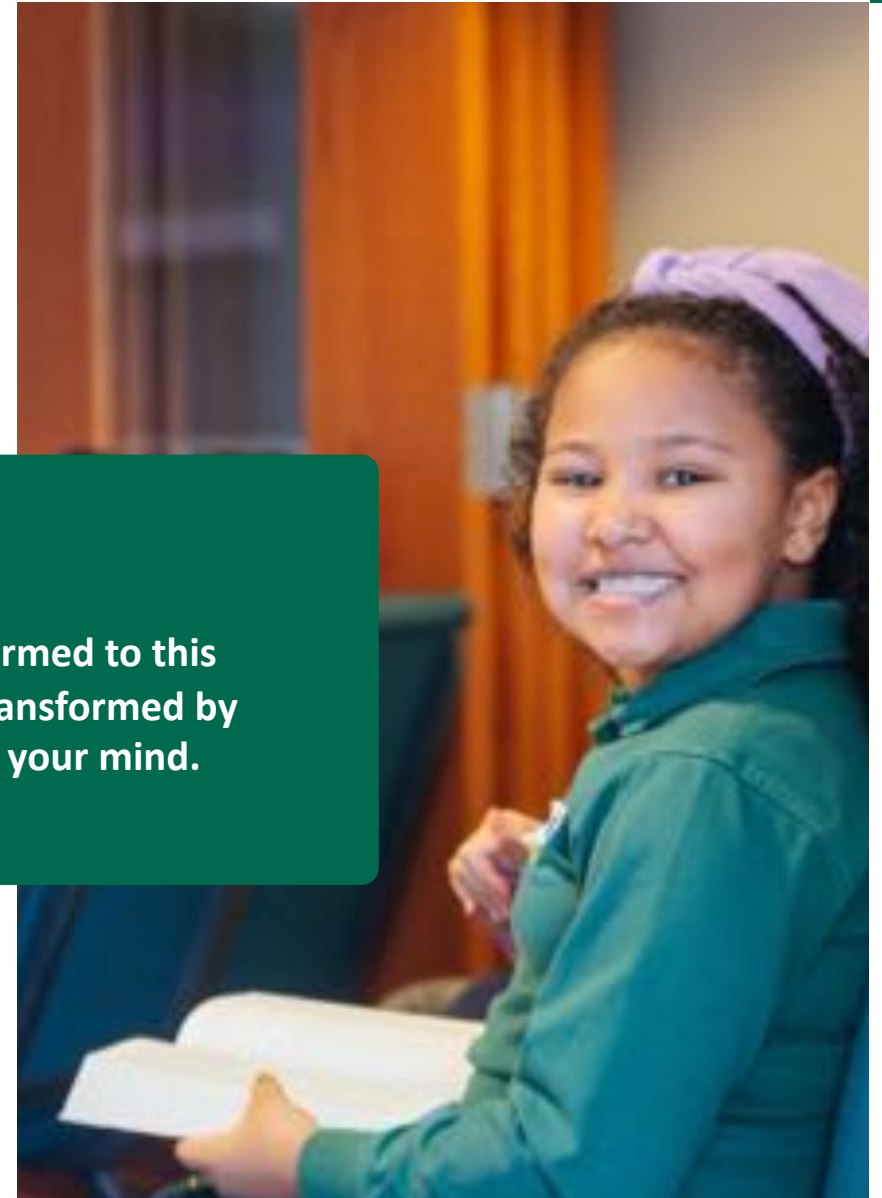
**16,000+ hours
spent in school
from K to
Graduation.**

Our Opportunity

Every person has a worldview or an underlying belief system that drives his/her attitudes and actions in life. NLA has the opportunity to equip the next generation with a Biblical worldview.

Romans 12:2

Do not be conformed to this world, but be transformed by the renewing of your mind.



Vision

Educate faith-filled,
future-ready students
that will influence the
world for Jesus Christ.

Mission

Educate students and help
them flourish in a Christ-
centered community where
they are known, loved, and
valued.



EDUCATIONAL PHILOSOPHY

Kingdom Education

Kingdom education is defined as the lifelong, Bible-based, Christ-centered process of leading a child into a new identity with Christ. Kingdom education works to develop children according to their specific abilities so that a child will be empowered to live a life characterized by love, trust and obedience to Christ.





Kingdom Education: 10 Biblical Principles

Our Kingdom education philosophy originates in God's Word. The Bible provides principles needed to put Kingdom education into practice.



The education of children and youth must be based on God's word as the absolute truth.

Isaiah 40:8

**The education of children and youth
must hold Christ as preeminent in all
of life.**

Colossians 2:6-7

The education of children and youth must have as its primary goals salvation and discipleship of the next generation.

Psalm 78:6-7

**The education of children and youth
is the primary responsibility of
parents.**

Deuteronomy 6:4-9

The education of children and youth is a 24-hour, 7-days-per-week process that continues from birth through maturity.

Deuteronomy 11:19

The education of children and youth, if and when delegated to others, must be done so with the utmost care to ensure that all teachers follow these principles.

1 Samuel 1:27-28

The education of children and youth results in a belief system or worldview that is patterned after the belief systems or worldview of the person's teachers.

Philippians 4:9

The education of children and youth must not hinder that spiritual and moral development of the next generation.

Matthew 19:13-14

The education of children and youth must have a view of the future that includes the eternal perspective.

Colossians 3:1-2

The education of children and youth must lead to true wisdom by connecting all knowledge to a biblical worldview frame of reference.

Colossians 2:2-3

“do something”

Five-year Strategic Plan: Built on 4 Strategic Pillars



Belong



Believe



Become



Build



PILLAR 1

A Place to Belong

We will sustain, strengthen,
and expand our Christ-
centered community.

PILLAR 2

A Place to Believe

We will prepare faith-filled students to live out, defend, and share their belief in Jesus Christ.



PILLAR 3

A Place to Become

We will educate our students to become future-ready through our excellent academic program.



PILLAR 4

Build

We will build NLA to sustain and grow over the long-term via financial strength, operational efficiency, innovation, and accessibility

7 Strategic Priorities

Belong

1. Christ-centered community where you are known, loved, and valued.
2. Provide a safe and caring environment that nurtures each student.

Believe

1. Provide Kingdom Education that is rooted in the truth of the Bible to fortify a Christ-centered, Biblical worldview

Become

1. Outstanding academic experience that prepares students to be college-ready and future-ready.
2. Provide extracurricular opportunities that allow students to explore their interests and pursue their passions.

Build

1. Grow enrollment within our four walls while pursuing new growth opportunities, strategies, and models for the delivery of Kingdom Education.
2. Preserve our school for the long term by ensuring financial and operational strength while increasing accessibility to more Christian families.



NLA Academic Ecosystem

Building Nurturing and Meaningful Relationships

PS139: Academic Playbook starting in MS

Quality school and classroom experience

Academic Growth and Support

YEAR 2021-22

New Dedicated Library Space for Lower School



Outdoor classroom



YEAR 2021-22

Early Ed – Lower School

Orton Gillingham trained instructor

Search and Teach Model for PK-Grade 2

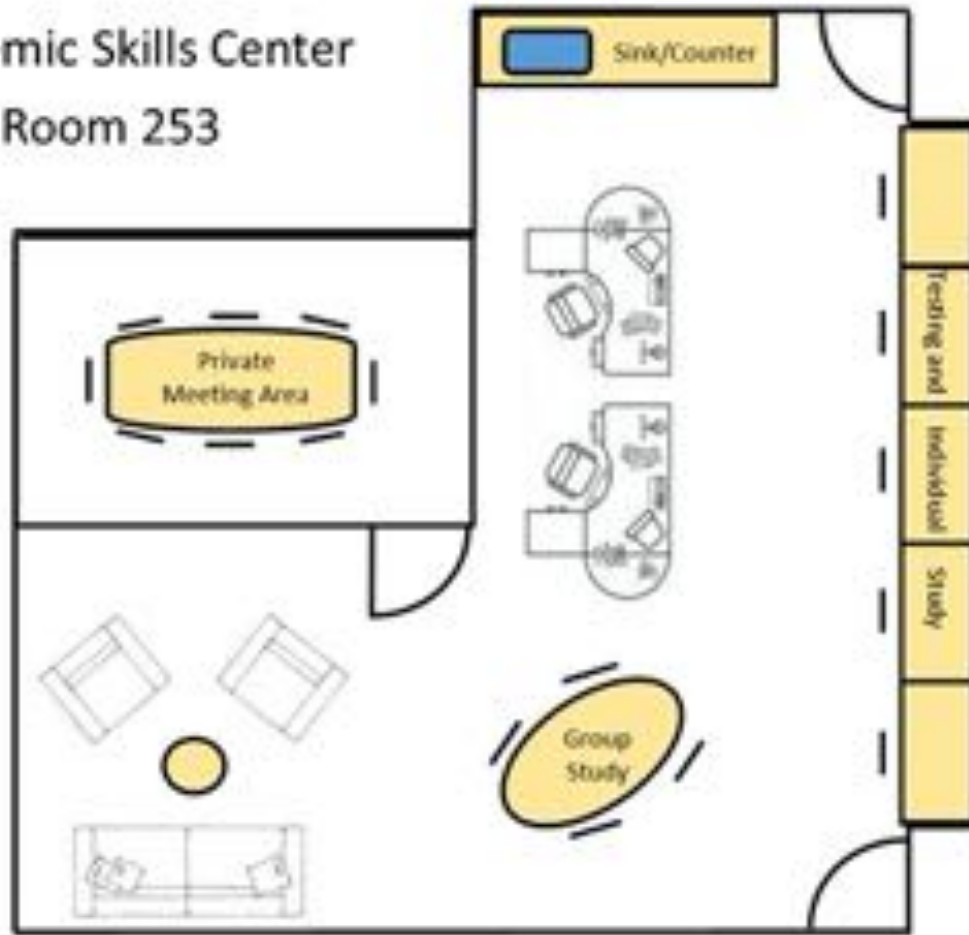
- Year 1: Search is the screening component
- Year 2-3: Teach is the instructional component



Search and Teach[®]



Academic Skills Center Room 253



Academic Skills Development Center (6-12)

5-year Plan



Pursuing
passions

Expanded Recording Studio

Grades K-12

Innovation Center

- Relocating K-8 Enrichment class adjacent to the Makerspace lab in the Innovation Center.
- Expanding Makerspace/STEAM classroom.
- New and dedicated 3D print lab



Elevating academic expectations

Spanish now an elective in Middle School

New AP courses in 9-12

Backpack to Briefcase Internship program for 11-12 graders

Grades 6-12

Academic Offerings



NLA Educational Journey

Lower School - Foundations

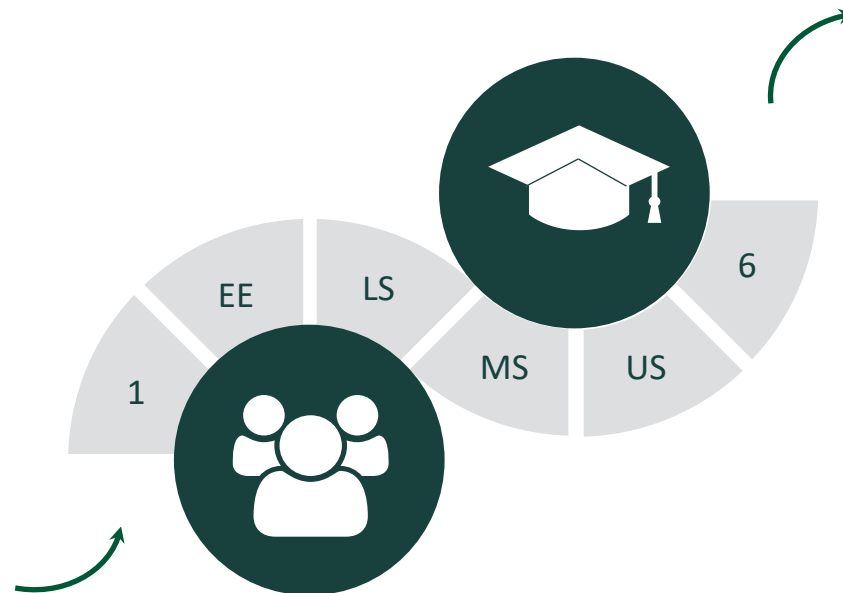
Lower School is based on building solid foundations in reading, writing, and math for success in higher grades.

Early Ed - Discovery

Early Ed is all about discovering God's world and how we interact and love one another.

Begins with A Partnership

Alignment and desire for partnership in development of faith-filled, future-ready child.



Ends with the Portrait of a Graduate

Faith-filled, future-ready leaders that will influence the world for Jesus Christ.

Upper School - Experiences

Upper School includes opportunities to take what we've learned and apply it to meaningful experiences.

Middle School - Explore

Middle School offers opportunities to explore God-given gifts, talents, and passions.

5-year Plan

Portrait of a Graduate

EAGLES SOAR

Isaiah 40:31



S - Spiritual champions who are...

- individuals who have experienced New Life in Christ.
- grounded in biblical truth, able to articulate and defend their faith.
- Christ-like in mind, body, and spirit.

O - Opportunity takers who...

- appreciate and participate in the arts.
- use their God-given gifts and abilities.
- honor God in academics, arts, athletics and teamwork.

A - Academic achievers who are...

- critical thinkers and creative problem solvers.
- life-long learners, infused with twenty-first century technology.
- effective and influential communicators in the written and spoken word.

R - Responsible citizens who...

- exhibit the fruit of the Spirit in their personal and public lives.
- serve within their sphere of influence.
- demonstrate global awareness, being prepared to serve here, near and far.

Vision

Educate faith-filled,
future-ready students
that will influence the
world for Jesus Christ.

Mission

Educate students and help
them flourish in a Christ-
centered community where
they are known, loved, and
valued.



Thanks for your partnership
